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MECHANICAL CONTRACTOR Contractor's License No. 7731

February 10, 2014

PARSONS CONSTRUCTORS, INC.
100 W. Walnut Street
Pasadena, CA 91124

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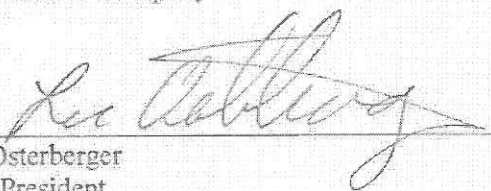
Attention: Jessica Jones

**Re: San Diego Unified School District Project Stabilization Agreement
Construction and Major Rehabilitation Funded By Proposition S ("PSA")**

This is to confirm A.O. Reed & Company agrees to be a party to and bound by the San Diego Unified School District Project Stabilization Agreement – School Construction Major Rehabilitation Funded by Proposition S ("PSA") effective July 28, 2009, consisting of the Resolution dated July 28, 2009, the Agreement between the San Diego Unified School District and the San Diego Building and Construction Trades, the Agreement between the San Diego Unified School District and the Southwest Regional Council of Carpenters, and Addendum No. 1, and as the PSA may, from time to time, be amended by the negotiating parties or interpreted pursuant to its terms. Such obligation to be a party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to SDUSD Contract No. CZ-14-0300-08 and Region 4, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

A.O. Reed & Company



Les Osterberger
Vice President